

Uniquely Designed Programming

Community Employment Services programming can be modified or adapted to fit the unique needs of the employer.



We're in your corner. Our team is behind you.



FREE WRAP-AROUND SUPPORT

Provide promising candidates through pre-screening to ensure their qualifications, personality, and routine would be a realistic fit for the position and within your company.

Provide and connect you to grants and incentives.

Curate distinctive recruitment strategies for single positions, and/or for medium to large scale hiring initiatives.

Work in collaboration with education institutions and key contacts in the community to meet your onboarding goals, small, medium, or large.

Facilitate micro credentialing and certifications in collaboration with Fanshawe College, to ensure candidates meet entry-level requirements.

Facilitate the upskilling of your current workforce through training and literacy programs, and professional development opportunities.



DIGITAL ATTRACTION

Free access to WorkInOxford, a job board for local employers to reach candidates in London, Grand Erie, the Greater Toronto Area, the Southwestern region, and beyond. WorkInOxford works with immigration organizations throughout Southwestern Ontario to reach international candidates preparing to relocate. Aggregated within the Local Jobs Hub, WorkInOxford recieves over 25,000 hits per month across the aforementioned regions.

Support in the development and delivery of a marketing strategy to attract resident talent, and/or provincial, national, or international candidates.

Identifying and understanding where your company stands out in the local labour market, and using that information in to market your company as a top-choice employer.

Community Employment Services works with 120+ organizations in the Southwestern region, Grand Erie region, and the Greater Toronto Area, as well as provincially and federally to attract local and global talent to your business.



RETENTION OF YOUR EXISITING WORKFORCE

Incentives and strategies to support long term retention of new hires during the onboarding phase.

Assist in creating and delivering a plan to build the workplace culture you desire.